



# Dhimurru Aboriginal Corporation

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## Ghost Net and Marine Debris Coordinator Position Description

<b>Position Title</b>	<b>Ghost Net and Marine Debris Coordinator</b>
<b>Pay Scale</b>	<b>\$72,701 - \$79,055</b>
<b>Based in</b>	<b>Nhulunbuy, NT</b>
<b>Contract</b>	<b>Full-time fixed term of 12 months (36.75 hours/week - flexible hours possible)</b>
<b>Reports to</b>	<b>Executive Officer</b>
<b>Closing Date</b>	<b>Wednesday 6 July 2022 COB</b>

### Dhimurru Vision Statement

"Dhimurru's vision is guided by the wisdom of our elders who founded Dhimurru. They have inspired us in our work. They exhorted us to look after the land for those who will follow, to protect and maintain it. In 1990 on behalf of the elders Roy Dadaynga Marika said, "Be firm and strong for the land, and the strength of your solidarity will sustain you in your cause."

"Our country (land and sea) will exist forever. It must be protected so that it will remain the same, so that it can be seen in the same way that the elders saw it in the past. Our vision and hope is that Yolngu will continue to use our country for all the generations to come."

The elders said, "We the old people hope that Dhuwa and Yirritja country will continue to be looked after through the connection of yothu yindi."

"All our country is Yirritja and Dhuwa. Our songs, our law, our sacred art, our stories are embedded in our country, which is the foundation of our knowledge. That's how we see our country; that is what our Land Rights Act says."

"The decision-makers are the landowners, the clans that are connected through Yothu Yindi and Märi-Gutharra kinship. They have placed certain areas of our land in the hands of the Dhimurru Committee, which authorises the Dhimurru Rangers to manage and preserve, maintain and protect the areas designated for recreation use."

"The landowners put the recreation areas in Dhimurru's hands to manage. They envisage one committee, one voice, and one body under one umbrella, Dhimurru. Only Yolngu will make decisions for this land, not government officials or any other person who is not a landowner."

"We envisage working together with the Parks and Wildlife Commission and other IPA collaborators; we need their help in making our vision a reality. With respect to the sea country in the IPA, we are committed to work together with all relevant agencies to ensure that our sea country remains healthy, our sites and their stories are protected, and our marine resources are used sustainably. But the only people who make decisions about the land are those who own the law, the people who own the creation stories, the people whose lives are governed by Yolngu law and belief."

## **Background**

Dhimurru has a long-standing history positively impacting the land, sea and community across approximately 550,000 hectares in North East Arnhem Land. Celebrating 30 years in operation, Dhimurru continues to strive for innovative and sustainable opportunities to deliver its Vision and has been recognised with numerous accolades, including the 2021 National Landcare CoastCare Award.

Dhimurru plays a key role in the management of marine debris along its 70 km of coastline. Rangers have been working to clean up areas of coastline seriously impacted by marine debris to support the maintenance of a cultural landscape and protect important cultural/natural environments.

Recognising its important role in the region, Dhimurru has been successful in gaining funding for a pilot project from the Department of Agriculture, Water and Environment for a regional Coordinator to support marine debris and ghost net activities. The role aims to engage a range of stakeholders and interested parties in the region by providing a high level of coordination, logistical support and to facilitate meaningful exchanges between Ranger groups within the Gulf region, to deliver marine debris and ghost net collection and management activities. The Coordinator will also be responsible for liaising with the Department of Agriculture to raise awareness and understanding of the issue at government level and ensuring project activities are met.

## **Duties**

This role will support Dhimurru to achieve its Vision by coordinating and implementing the marine debris and ghost net management program including:

1. Identifying and engaging key stakeholders in ghost net and marine debris activities in the region.
2. Working in partnership with the staff of Dhimurru, other Ranger groups and stakeholders to deliver ghost net and marine debris program activities.
3. Coordinating, motivating and guiding Rangers and other participants to deliver marine debris and ghost net program activities.
4. Representing the project at a range of forums such as conferences, workshops, media activities and meetings.
5. Reporting on project deliverables to relevant parties.
6. Other duties as agreed.

## **Key Selection Criteria**

1. Ability to work in a cross-cultural environment, mentoring Rangers and other staff in delivery of project activities.
2. Ability to work collaboratively with Rangers and key stakeholders in a team or individually.
3. Well organized, with demonstrated strengths in logistics and coordination, and the ability to plan and manage marine debris and ghost net activities, including 4WDing, in remote environments in a safe and efficient manner.
4. Sound written and oral communication skills including report writing and oral presentations.
5. Experience in or ability to rapidly acquire knowledge of marine debris and ghost net management issues and research activities.

## **Mandatory Requirements**

- Driver's License
- Ochre Card
- Undertake a Police Check and pass requirements
- Up to date COVID vaccinations

## **Desirable**

- A current Coxswains Grade 1 (Near Coastal) licence or higher marine qualification

This position is based at Dhimurru, but flexible work from home arrangements can be negotiated as required. The position will require you to travel and there may be some camping involved during marine debris clean-up activities.

## **Background Information and relevant links to other information**

Dhimurru Aboriginal Corporation is a not-for-profit organisation, an equal opportunity employer and works in line with its Enterprise Agreement 2016 and Fair Work Act.

The position is based in Nhulunbuy, NT and housing assistance is negotiable.

Further information about Nhulunbuy can be found at [www.ncl.net.au](http://www.ncl.net.au) or information about Dhimurru Aboriginal Corporation can be found at [www.dhimurru.com.au](http://www.dhimurru.com.au)

Further information about the position call the Executive Officer on 0497003516 or email [Christine.burke@dhimurru.com.au](mailto:Christine.burke@dhimurru.com.au) for a position description.